



| Substitutes/Temporary Workers/Special Services/Technical | | |
|--|---|---|
| 2023-2024 Rates | | |
| Department | Job Title | 2023-2024 Wage |
| Accompanist | Concert Accompanist | \$19.75 |
| SoWashCo Students | OJT Interns - Technology Assistants, Student Video Assistants | \$10.59 |
| | OJT Interns - All Others | \$10.59 |
| | Custodial - Student Aids | \$10.59 |
| | Kids Club Aids | \$10.59 |
| | Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other | \$10.59 |
| Substitute/Temporary Worker | Teacher Sub (Teachers on Call employees) | Daily Teacher Substitute \$200 full-day / \$100 half-day Permanent Building Teacher Substitute \$210 per day |
| | Long Term Teacher Sub (30+ days in one assignment, paid through district) | Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience. |
| | Licensed School Nurse Sub | \$20.00 (\$150.00/day) |
| | Paraprofessional Substitute & Clerical Substitute | \$16.00 *10+ days in the same assignment paid at base rate of contract |
| | Office Coordinator Substitute (retired from SoWashCo) | \$25.00 |
| | Health Care Specialist Sub | \$20.00 *10+ days in the same assignment paid at base rate of contract |
| | Health Care Specialist Sub (retired from SoWashCo) | \$28.00 |
| | Test Proctors | \$30.00 |
| | Avid Tutor | \$15.00 |
| | Avid Lead Tutor | \$18.00 |
| | Temporary Employees - Transportation, Clerical, Nutrition Services | \$16.00 |
| | Temporary Custodian Employees (including summer) | \$17.13 |
| | Great Rivers Program Intern | \$15.50 |
| | Kids Club Supervisor Sub | Base Rate of Kids Club Supervisor Contract |
| Special Services | Amplification Specialist | \$28.00 |
| Technical | Cablecaster | \$19.00 |
| | TV Taping | \$13.65 |
| | Television Production Tech - Sub | \$16.40 |
| | Technology Assistant | \$14.15 |

|  Officials/Site Managers 2023-2024 Rates | | | |
|---|--|---|--|
| Department | Job Title | 2023-2024 Wage | |
| Officials | Speech/Debate - Adult Officials | \$21.20/round | |
| | Speech/Debate - Student Officials | \$10.60/round | |
| | Concessions Worker | \$14.00 | |
| | Ticket Taker/Seller, Announcer, Timekeeper, Scorekeeper | \$21.00 | |
| | Football Supervisor/Basketball Supervisor/Dance Chaperones | \$21.00 | |
| | Supervisor | \$21.00 | |
| | Other Chaperones | \$21.00 | |
| Non-Varsity Game Official | | | |
| Fall Sports | | | |
| *As determined by the Metro Athletic Directors Officials Fees Committee | Football 9th, B, JV 3 Officials | \$80.00 | |
| | Volleyball 9th, B, JV 1 Official | \$53.00 | |
| | Soccer 9th, B, JV 1 Official | \$62.00 | |
| | Soccer 9th, B, JV 2 Officials | \$54.00 | |
| Winter Sports | | | |
| | Basketball 9th, B, JV 2 Officials | \$64.00 (one game) | |
| | Basketball 9th, B, JV 2 Officials | \$93.00 (two 9th grade games) \$101.00 (two B and/or JV games) | |
| | Wrestling 9th, B, JV 1 Officials | \$64.00 (one 9th grade match) \$59.00(one JV match) | |
| Spring Sports | | | |
| | Baseball 9th, B, JV 1 Umpire | \$83.00 (one game) | |
| | Softball 9th, B, JV 1 Umpire | \$75.00 (one game) | |
| | Track | \$14.00/hour = adult additional staff \$8.35/hour = student additional staff | |
| Site Manager (effective 08/15/23) | | | |
| Fall Sports | | | |
| *As determined by the District | Football | \$115.00 per event | |
| | Soccer | Single Game: \$70.00 Double Header: \$88.00 | |
| | Volleyball | \$76.00 per event | |
| | Girls Swimming | \$70.00 per event | |
| | Winter Sports | | |
| | Basketball | \$90.00 per event | |
| | Hockey | \$70.00 per event | |
| | Boys Swimming | \$70.00 per event | |
| | Wrestling | \$70.00 per event | |
| | Gymnastics | \$70.00 per event | |
| Spring Sports | | | |
| Track | \$72.00 per event | | |
| Lacrosse | Single Game: \$70.00 Double Header: \$88.00 | | |
| Fine Arts | | | |
| Performing Arts Event | \$60.00 per event | | |

| Hosted MSHSL Tournament Games | A | | Division 4AA |
|--|---|---|-------------------------------|
| | (Park High) | (East Ridge & Woodbury High) | |
| * Reimbursed by respective region | Section Site Manager | Per Game: \$100 up to first 3 hours, \$50 per hour after | Single: \$100.00 |
| Rates determined by region approval | | | Double: \$150.00 |
| Effective 8/15/2023 | | | Football: \$150.00 |
| | Season Ticket Taker | Per Game: \$75 up to first 3 hours, \$25 per hour after | Single Game: \$60.00 |
| | | | Double Header: \$90.00 |
| | Section Personnel Ticket Staff Announcer Scorer/Timer Carpenter/Tech Director | Per Game: \$75 up to first 3 hours, \$25 per hour after | Single Game: \$60.00 |
| | | | Double Header: \$90.00 |
| | Clerical | | Single Game: \$60.00 |
| | | | Double Header: \$90.00 |



Community Education

2023-2024 Rates

| Position | 2023-2024 Rates |
|--|---|
| Classroom Instruction - includes prep | A = \$15.30/\$16.30/\$17.30 |
| *step increase after at least 2 quarters of instruction | Current staff receive a 3.5% increase. |
| | B = \$20.20/\$21.20/\$22.30 |
| | Current staff receive a 3.5% increase |
| | C = Contract with instructor |
| | D = Without payment |
| Project Coordinator - Part-Time | \$21.50 |
| Project Supervisor 2 - Part-Time | \$18.20 |
| Skoolie Squad | \$18.00 |
| Youth Program Supervisor | \$16.00 |
| Rental Site Supervisor | \$18.00 (paid by renters) |
| Middle School Officials | Flag Football: \$53.00 per Day |
| | Volleyball: \$41.00 per game |
| | Basketball One Long Game: \$30.00 |
| | Basketball Two Back-to-Back Games: \$51.00 |
| | Wrestling: \$35.00 per match |
| | Track: See following |
| Finish Clerk | \$50.00 per meet |
| Starter | \$50.00 per meet |
| Clerk of Course | \$45.00 per meeting |
| Additional Staff (with high school diploma) | \$15.00 per hour |
| Middle School Athletic Supervisor | \$18.00 per hour |
| Kids Club Supervisor Sub | Step 1 on contract |
| Kids Club Aids (no high school diploma) | \$10.55 |
| Senior Sound & Lighting (CE - 2+ years of experience) | \$23.50 (paid by renters) |
| Junior Sound & Lighting (CE) | \$15.25 (paid by renters) |
| Intramurals Instructor | Teacher contract rate |
| Camps and Clinics | |
| Promoter/Lead Coach | |
| \$35/hour | |
| <i>Paid for 15min prep for every hour of camp</i> | |
| Staff with HS Diploma | Staff without HS Diploma |
| \$30.00 | \$15.00 |
| \$25.00 | \$13.00 |
| \$20.00 | \$10.85 |
| \$18.00 | |



Middle School Athletics 2023-2024 Rates

Point value = \$140.00

| Middle School Athletic Coaches | 2023-2024 Base Points |
|--------------------------------|-----------------------|
| Flag Football | 10 |
| Volleyball | 10 |
| Basketball | 10 |
| Wrestling | 12 |
| Track | 10 |
| Years of Experience | Points |
| 0 - 1 Year | 0 |
| 1 Year | 1 |
| 2-3 Years | 2 |
| 4-6 Years | 3 |
| 7-10 Years | 4 |
| 11-15 Years | 5 |
| 16-19 Years | 6 |
| 20+ Years | 7 |
| Position | Points |
| Head Flag Football Coach | 2 |
| Head Wrestling Coach | 1 |
| Head Track Coach | 3 |
| Head Basketball Coach | 1 |
| Head Volleyball Coach | 1 |



**Gymnastics
2023-2024 Rates**

| Instructors | New Hires as of 7/1/23 | Current Staff as of 7/1/23 |
|------------------------------|---|----------------------------|
| Maga Gymnastics Coach | \$20.00 (fee based) | 3.5% increase |
| Gymnastics/Aquatics Level 4 | \$15.00 (fee based) | 3.5% increase |
| Gymnastics/Aquatics Level 3 | \$14.00 (fee based) | 3.5% increase |
| Gymnastics/Aquatics Level 2 | \$13.00 (fee based) | 3.5% increase |
| Gymnastics/Aquatics Level 1 | \$10.85 (fee based) | 3.5% increase |
| Gymnastics/Aquatics Training | \$8.85 (fee based) 90-day Training Wage (under 20 years of age) | 3.5% increase |

**Aquatics
2023-2024 Rates**

| Instructors | New Hires as of 7/1/23 | Current Staff as of 7/1/23 |
|---|------------------------|----------------------------|
| Aquatics Daytime Guard/Water Ex Instructor/Supervisor | \$20.00 (fee based) | 3.5% increase |
| Lifeguard (rentals and classes) | \$15.00 (fee based) | 3.5% increase |